

Get In(Form)ed:

Facts on Affordable Care Act



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An overview of what the new ACA Form 1095-C means to you

What is the Affordable Care Act?

The Affordable Care Act (ACA) is a law designed, in part, to extend access to affordable health care coverage to more Americans. It enables consumers—you—to be more in charge of your health care options than ever before.

Applicable Large Employers are Required to Report Annual Health Care information to the Government

Large employers, meaning employers with 50 or more full-time and full-time equivalent employees, are required to report information to the IRS about whether or not they offered full-time employees affordable health coverage and information about that coverage. Employers are required to submit:

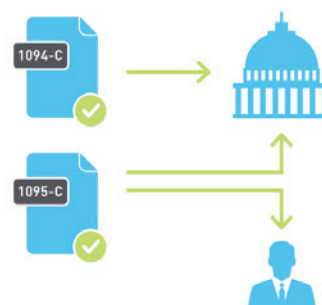
- Form 1095-C to full-time employees
- Forms 1094-C and 1095-C to the IRS



What This Means for You

Be on the Lookout for Your Form 1095-C

Similar to your W-2, the Form 1095-C will be distributed by ADP TotalSource® on or before January 31, 2019. It contains information you may need to report as part of your income tax submission for the 2018 tax year.



In some instances, you may also receive a Form 1095-B from your insurance carrier that will contain information similar to Form 1095-C.

Additional Information

For more information about the Form 1095-C, contact your Human Resources, Benefits, or Payroll representative. Additional information about Form 1095-C can be found on ADP's website at www.adp.com/1095Cemployeeeguide. ACA compliance requirements can be found at www.hhs.gov/healthcare/rights/ or www.irs.gov.